

COMPT 83-382

65-1129

DDS&T 314-83
15 April 1983

MEMORANDUM FOR: Comptroller

FROM: R. E. Hineman
Deputy Director for Science and
Technology

SUBJECT: Full-Time Equivalency

1. At the last Comptroller meeting, I had agreed to accept a reduction in use of the Directorate strength by 23 positions. Your recent memorandum dated 12 April 1983 indicates that this Directorate has also been cut 26 FTE. I cannot agree with this reduction because of the severe impact it would have on the conduct of sensitive operations, including my responsibility for National programs.

2. I have managed the Directorate's resources to permit orderly and proper personnel growth that permits my offices to bring on critically needed personnel with special or technical job skills throughout the year. This arbitrary cut in FTP severely damages my entire recruiting effort this year because it will force an almost complete shut down in the EOD process. Talented candidates currently in process with estimated EOD dates cannot be told to wait an additional four to six months without our losing them completely. For example, NPIC has already delayed the EOD of a group of new imagery analysts until the last week in July at which time they would begin their initial three-month analyst training. In similar fashion, OD&E and FBIS, who find it difficult now to find skilled technical and linguistic personnel, would be forced to defer qualified personnel from joining their programs.

3. Although the Directorate 2 April FTE report showed us running 54 FTP under our authorized ceiling, our projected on-duty strength for 30 April projects us to be only personnel under our revised authorized strength. Further, starting in May we have personnel scheduled for EOD with another fully cleared and waiting for an EOD date. I cannot sustain a cut in FTE of this magnitude at this time, and I request that you cancel your recent guidance on this subject.

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RECORD COPY

for R. E. Hineman

Danny: I have signed this for Egan at his direction. This memo has been read to him over the telephone; he is in complete agreement. He presses his position and thoughts on this matter. JAF

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